



**1. Rank these factors in their importance. (1 = most important)**

Rank

Financial support (income)	_____
Utilizing present skills	_____
Developing new skills	_____
Service to patients (patient mix)	_____
Mentoring/teaching	_____
Creativity in developing your position (innovation)	_____
Flexibility in work schedule	_____
Preferred practice setting	_____
Preferred practice size	_____
Academic appointment	_____
Geographic location	_____
Call requirements	_____
Organizational structure	_____
Good working conditions (facilities)	_____
Employer Mission, Vision, Values	_____
Opportunities available for spouse/significant other	_____
Other: _____	

**2. What is the most satisfying aspect(s) of your current position(s)?**

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**3. What is the least satisfying aspect(s) of your current position?**

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**4. List three short-term professional goals.**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**5. List three long-term professional goals.**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**6. Are you the sole decision-maker relating to your job decisions?**

Yes      No

**If no, what are the concerns of the other decision maker(s)?**

\_\_\_\_\_

**7. List three people who could provide you with information that would be helpful in choosing your career pathway at this point in your life.**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**8. List three barriers you currently face in obtaining your desired work situation.**

1. \_\_\_\_\_ 2. \_\_\_\_\_

3. \_\_\_\_\_

**9. What is your preferred practice setting?**

a. Inpatient

b. Outpatient

c. Hybrid

**10. How do you wish to practice medicine?**

a. Hospital Employed Practice

b. Private Practice

c. Solo Practice

d. Other: \_\_\_\_\_

**11. How many hours per week do you hope to work (excluding call)?**

**12. How many days of call/month are you willing to take?**

**13. List three factors and expectations as it relates to compensation and potential bonus structure opportunities.**

- a. \_\_\_\_\_
- b. \_\_\_\_\_
- c. \_\_\_\_\_

**14. What type of setting do you prefer to practice?**

- a. Urban
- b. Suburban
- c. Rural

**15. What type of setting do you prefer to live?**

- a. Urban
- b. Suburban
- c. Rural

**16. What type of school system will be important to you?**

- a. Public
- b. Private
- c. Not an issue/consideration